



Pediatrics & Adolescent Programme Officer TORs

Afrocab Overview: Afrocab Treatment Access Partnership (Afrocab) is an African network of HIV community leaders and advocates working to accelerate access to optimal HIV and co-morbidity treatments and prevention products. Afrocab primarily operates in sub-Saharan Africa, a secretariat in Zambia and a network of people in twenty countries. Afrocab was established in 2011 to facilitate community treatment access dialogue with multinational and generic drug manufacturing companies, policymakers, UN agencies, civil society organizations, and others working on anti-HIV drugs and clinical research of new molecules and diagnostics. Currently, Afrocab is focused on three key areas: global advocacy, building global national and regional networks, and building country responses and coordination, all to move toward creating an ecosystem approach to addressing the complexity of delivering the highest quality and most cost-effective treatment of HIV and co-morbidities in Africa.

About the THRIVE Project: CHAI, Afrocab (community and civil society engagement - CCE - lead), Penta and operational research partners Zvitambo, Universidade Eduardo Mondlane, and Mildmay Uganda have received an Advanced HIV Disease (AHD) grant to implement **THRIVE** (Transforming Advanced HIV Disease CaRe in LMICs through Comprehensive and Equitable Access) to reduce HIV related mortality among adults and Children Living with HIV (CLHIV) by enabling global access to critical prevention, screening, and treatment commodities, and centering local leadership and community-owned solutions to find and serve people living with AHD where they are. The consortium will build on existing and direct partnerships with national governments and global partners like WHO, PEPFAR, Global Fund, US Centers for Disease Control and Prevention (CDC), and Aurum to ensure that country efforts are not siloed, complement other Unitaids investments and solutions are scaled and sustained beyond the life of this project.

Position Overview: The Pediatric & Adolescent Programme Officer will play a critical role in Afrocab's next phase of growth as an organization. Working closely with the CAB Coordinator, Country Leads, CAB Members and other key country and project stakeholders, the Pediatrics & Adolescent Officer will lead Afrocab's technical priorities and advocacy focal areas as they relate to children and adolescents living with HIV, engaging with communities and external partners across the countries where Afrocab works, including Ministries of Health, researchers, donor, and implementing partners championing issues affecting young people, pediatrics and their carers. The Pediatrics' &

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Adolescent Programme Officer will coordinate and lead the strategic direction of the organization as it relates to the target populations, and provide leadership to the Afrocab team, collaborating closely with internal teams, external partners, and other key stakeholders to advance and Afrocab's THRIVE goals.

The candidate will ensure that grant management responsibilities are on track and identify opportunities to continually increase the impact of the available resources for the improvement of services for children and adolescents living with HIV. They will oversee the development of new program areas of work and grant proposals aligned to evidence-based best practices, new opportunities brought about by innovations, and the needs of affected communities. They will also strategically communicate about the program to influence others in the sector to improve resource availability and engagement of communities through prevention methods and optimization at the National and facility level. By this, the Pediatrics & Adolescent Programme Officer should be able to align recommendations across guidelines relating to HIV and opportunistic infections (OIs) and to routine child health and development interventions. The Pediatrics and Adolescent Programme Officer should be sensitized on child-specific issues such as growth monitoring and routine child health interventions as well as ensuring that the AHD package is included in any curriculum of training on HIV related to children and adolescents.

The Pediatrics & Adolescent Officer must have the ability to work with a high degree of independence and flexibility, demonstrate outstanding leadership and management skills, have proven and significant technical expertise, strong strategic thinking, and communication skills, and share a deep commitment to achieving public health impact in the HIV space. This individual will be a trusted leader who will build strong relationships across Afrocab and with local and global partner organizations.

Core Responsibilities

- **Program Support:**
 - Advocate for the wider use of the STOP AIDS TOOLKIT to support and complement WHO-recommended care of paediatrics and adolescents living with HIV.
 - Engage with stakeholders to promote awareness, create demand and adoption of the STOP AIDS TOOLKIT package, target diagnostics and therapeutics for the diagnostic and treatment of AHD.

- **Technical Development:**

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- Attend meetings, training sessions, and calls to stay updated on AHD and the THRIVE project, share best practices, and improve technical capacity.
 - Conduct site visits to monitor THRIVE pediatrics and adolescent care component, overall project progress and ensure objectives and targets are being met.
 - Support and guide Afrocab-THRIVE country teams to develop effective strategies that are age appropriate and aligned with WHO STOP AIDS interventions.
 - Participate in regular team meetings ensuring pediatric and adolescent issues are adequately covered.
- **Operations Research:**
 - Lead operations research on pediatric HIV and AHD services.
 - With support from country teams, develop innovative ways to address the needs of children in care and the contexts including the community
- **Clinical Support & Strategy:**
 - Develop strategies to improve case identification of children and adolescents living with HIV/OIs/AHD.
 - Design and implement strategies to ensure timely initiation of ART for newly diagnosed YPLHIV in alignment with national guidelines.
 - Develop systems to track patients, reduce missed appointments, and improve retention in care both at facility and community levels.
 - Develop and document best practice for AHD services that address the needs of adolescents, youth and paediatrics and their carers.
- **Community Engagement:**
 - Develop a strategy to promote community awareness about AHD, address misconceptions, and support the unique needs of pediatric and adolescent PLHIV.
 - Work closely with all community partners to improve paediatric and adolescent care in the focus countries
- **Capacity Building:**
 - Identify training needs for community leaders, focusing on skills development for the care of paediatrics and adolescents with HIV/OIs/AHD.
- **Logistics & Reporting:**
 - Support country teams to monitor the uninterrupted supply of pediatric AHD package of care.
 - Prepare THRIVE country-level activity plans and budgets for AHD pediatric and adolescents.
 - Compile and submit timely reports in required formats (regular reports, operational research findings, etc.)

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- **Collaboration:**

- Regularly engage with project teams (Country Leads, CAB Coordinator, Programme Manager etc.) and external stakeholders.

Qualifications & Experience:

- Degree in Clinical Medicine, Public Health, social care, or other human or social science
 - At least five (5) years of relevant experience in HIV/AIDS and co-morbidity management of adolescents and paediatrics
 - A minimum of two years of relevant work experience in implementing HIV and TB control activities and pediatric and adolescent health interventions
 - Experience in health facility and community mentorship, coaching and transition management with a reputable NGO,
 - Experience working with government and donor representatives.
 - Ability to write reports clearly in English.
 - Ability to communicate fluently in English and local languages.
- Other skills/Attributes:
- Computer literate, Managerial skills, Interpersonal relations and initiative

Desirable

- Familiarity or training in WHO ART Modules, experience in PEPFAR-supported TB/HIV programs will be an added advantage
- Training in Project management will be an added advantage.
- Ability to write technical papers

Key personal competencies - Team management, communication skills, self-motivation, able to demonstrate high initiative and ability to work with minimal supervision.

How To Apply:

Interested applicants are required to send their letters of interest, CVs and 3 references to afrocab.recruitment@gmail.com.